



Employment Application

The Growing Years Co. does not discriminate on the basis of race, color, religious creed, national origin, sex, age, or disability.

Answer all questions completely. The information you supply will be verified, avoid any mis-statements which would jeopardize your consideration for employment. *The Growing Years* is an "Upscale Resale Shop" for all ages, providing upmost Customer Service for our customers is our highest priority! Respect of our store and to your co-workers is essential. We seek outgoing, honest, enthusiastic individuals to join us at The Growing Years Co.

Date of Application: _____

Position Desired: _____ Retail Sales Associate _____ Inventory Stocking _____ Data Entry _____ Other

How did you hear about this job? _____

Type of Employment: _____ Part-Time _____ Temporary

Personal

Last Name: _____ First Middle: _____ Social Security # _____

Address: Street _____ City: _____ State: _____ Zip: _____

Email: _____ Home phone # _____ Cell phone # _____

Have you applied here before? ___ Yes ___ No If Yes, When? _____

You must be legally allowed to work. If a position is offered you will need to supply a driver's license and SS card or a valid passport. Additionally, if a minor, a valid work permit.

Have you ever been convicted of a crime other than a traffic violation? ___ Yes ___ No

If Yes, explain: _____

Education and Skills

Type Name of School: _____ Location: _____

Dates Attended: _____ Degree Attained: _____

High School College Graduate Other

Major Studies: _____ Minor Studies: _____

Other skills acquired or additional education you feel is pertinent to your application: _____

Employment History

Present employer may be contacted? _____ Yes _____ No _____ n/a

From _____ (Mo/Yr) To _____ (Mo/Yr)

Employer's Name : _____

Address _____ and/or Phone _____

Your Position and Duties: _____

Reason for leaving: _____

Name of Supervisor: _____ Salary: _____

From _____ (Mo/Yr) To _____ (Mo/Yr)

Employer's Name : _____

Address _____ and/or Phone _____

Your Position and Duties: _____

Reason for leaving: _____

Name of Supervisor: _____ Salary: _____

From _____ (Mo/Yr) To _____ (Mo/Yr)

Employer's Name : _____

Address _____ and/or Phone _____

Your Position and Duties: _____

Reason for leaving: _____

Name of Supervisor: _____ Salary: _____

References

Please list three persons, other than relatives, who have known you for at least one year:

Name: _____ Address: _____ Phone: _____

Name: _____ Address: _____ Phone: _____

Name: _____ Address: _____ Phone: _____

Work Availability

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FROM :	_____	_____	_____	_____	_____	_____	_____

TO:	_____	_____	_____	_____	_____	_____	_____
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Today's Date: _____ **Signature: X** _____

1. I certify by my signature that the information I have given on this application is true and complete. I understand that any concealment or misrepresentation may be considered cause for not hiring or cause for termination of employment.
2. I also certify that I may be required to work at other than my regular assignment as the needs of the store(s) may require, and that my employment is subject to complying with the rules, regulations, and conditions as established by management.
3. I also certify that if I am employed, I will give at least 14 days written notice before terminating my employment. Failure to give such notice waives any and all benefits/discounts I accrued other than pay for time worked. I understand that for The Growing Years to make a knowledgeable decision as to my being hired, they must check with my prior employer(s).

I consent to and authorize *The Growing Years Co.* contact any and all of the references I noted above, in any manner they choose, for information concerning me whether good or bad, and I know that a complete answer is important to my being hired. I therefore RELEASE all parties and persons connected with any request for information from all claims, liability, and damages for whatever reason arising out of furnishing the information.